

Early Years Leader Person Specification

	Essential	Desirable
Qualifications and training	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • QTS 	<ul style="list-style-type: none"> • Qualifications relevant to working in Early Years Foundation Stage • NPQ in leading teaching & Learning
Skills and experience	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • Excellent communication skills • An ability to work towards deadlines with high levels of accuracy • Understanding of how to analyse and use data • Experience of successful leadership and/or management • At least two years of teaching experience in EYFS • Evidence of excellent teaching skills • Strong organisational skills • Good behaviour management skills • The ability to motivate pupils 	<ul style="list-style-type: none"> • Experience managing a budget • Staff management experience • Experience of analysing performance • Experience of teaching in both Nursery and Reception • Experience of using Speech and Language Interventions eg. WellComm • Experience of using any of the following: <ul style="list-style-type: none"> - Drawing Club - Tapestry - RWI - Lau Lau - BUSS
Knowledge	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • Strong knowledge of the Early Years Curriculum • Up-to-date knowledge about developments in Education and how it impacts the EYFS • An understanding of good practice when quality assuring the work of Early Years staff, provision and practice. 	

Personal traits	<p>The successful candidate will be:</p> <ul style="list-style-type: none"> • Quick to adapt and take on new initiatives • Comfortable and confident enough to talk to colleagues about their performance • A personable and approachable individual • Eager to uphold the school's ethos • Committed to equal opportunities and empowering others • Able to maintain a good working relationship with others 	<ul style="list-style-type: none"> • Knowledge of a range of additional needs and appropriate support in the Early Years
Additional requirements	<p>The successful candidate must have:</p> <ul style="list-style-type: none"> • Willingness to participate in training and development • An exemplary conduct and attendance record • A desire and commitment to contribute to the school community 	